Subject: Welcome Back from Provost Pedersen

January 14, 2021

Dear Faculty and Staff:

Welcome to the new year and the start of the spring semester! I hope the fall break provided you with much needed rest and recovery for what has been a physically and emotionally challenging ten months for all of us – with the pandemic upending our lives and work, and the social movements and political events that have forced us to reflect on who we are as a nation.

As we prepare to launch the first week of classes remotely, and then introduce face-to-face and hybrid modalities over three phases as President McConnell discussed in a December 17, 2020, email, I wanted to remind you of the phases and timing for spring:

- **Phase 1** – January 19-22 (first week of classes): All courses begin online.
- **Phase 2** – January 25 (second week of classes): Specific courses with high priority for in-person learning shift from online to face-to-face. Select Dean-approved hybrid courses return to in-person.
- **Phase 3** – Early February: Faculty scheduled to teach hybrid course will receive an update (around Feb. 5) regarding course transition status for remote to hybrid and introducing a face-to-face component. Decision will be based on then-current Larimer County Public Health guidelines.

Spring Break – April 10-18: Classes resume online only on April 19. Students will not return to campus. More information will follow, as circumstances evolve.

We have shared a “Welcome Back” message with students reminding them that all classes begin online next week, and advising them to look for a welcome message from their faculty with information about what modality of delivery to expect in their courses (online, face-to-face, and/or hybrid) as the semester begins and progresses. Faculty, please be sure to communicate with the students in your courses.

The Pandemic Preparedness Team has shared and will continue to update information with our community about mandatory COVID screening and will update the website: [https://covid.colostate.edu/](https://covid.colostate.edu/). If you were unable to register for the virtual Spring 2021 Town Hall on Friday, Jan. 15, 9:30-10:30 a.m. to review plans for the spring, I encourage you to view the recording once it is posted on the COVID website.

Thanks to your efforts, we succeeded in our Fall 2020 plan to maintain on-campus courses until the last day before fall break and then, as planned, moved to online-only instruction after fall break. That was a
remarkable achievement and we are hoping to be as successful this semester, offering a significant percentage of in-person teaching experiences for our students as we did in the fall. We are still planning to move all classes to online-only instruction after spring break (April 12-16).

Our community will continue to plan and pivot around COVID-19 for the spring semester as we did for the fall to meet the needs of our students, faculty and staff. Thank you in advance for your continued hard work and dedication.

Sincerely,

Mary

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